



Dirsell Constructions Contractor Responsibilities (Professional Conduct & Additional Responsibilities)

As a contractor engaged by Dirsell Constructions, you are required to comply with all relevant laws and best practices in accordance with the Work Health and Safety Act 2011 (Qld), the Work Health and Safety Regulation 2011 (Qld), the National Construction Code (NCC), and relevant Australian Standards.

The following responsibilities are mandatory and form part of your contractual obligations:

1. Compliance with Site WHS Management Plan

You and any persons you engage must familiarise yourselves with the site-specific WHS Management Plan and comply with all requirements.

2. Provision of Documentation

Submit Safe Work Method Statements (SWMS) for all high-risk construction work prior to commencing. Provide Safe Work Procedures for all other tasks. Supply up-to-date insurances, licences, and competency evidence. Provide hazardous chemical registers, safety data sheets (SDS), and safety plans where applicable.

3. Licensing and Competency

Ensure that you, and all persons you engage, hold current and appropriate QBCC licences, high-risk work licences, and other certifications required by law.

4. Supervision

Provide adequate supervision for all persons you engage. Monitor safety compliance and take corrective action as necessary.

5. Training

Ensure that all workers under your control have current General Construction Induction Training (White Card) and have completed Dirsell Constructions' site-specific induction.

6. Plant and Equipment

Provide and maintain safe, compliant plant and equipment in good working order, with evidence of inspection, testing, and tagging.

7. Incident Reporting

Report all incidents, injuries, near misses, and property damage to Dirsell Constructions immediately.

8. Environmental Compliance

Comply with environmental protection requirements on site, including sediment control, waste management, and pollution prevention.

9. Safe Conduct on Site

Ensure all workers follow site rules, signage, and directions from Dirsell Constructions staff. Prevent drug and alcohol use on site. Maintain good housekeeping and site cleanliness. Only use approved access points, facilities, and designated storage areas.



10. Work at Heights & High-Risk Work

Conduct work at heights and high-risk tasks only in accordance with approved SWMS, safe work procedures, and legal requirements.

11. Emergency Preparedness

Ensure all workers are familiar with site emergency procedures.

12. Removal from Site

Acknowledge that Dirsell Constructions has the right to remove from site any person who breaches safety rules, endangers others, or fails to comply with instructions.

13. Notification of Changes

Inform Dirsell Constructions immediately of any changes to licensing, insurances, company structure, or circumstances that may impact compliance.

14. Fatigue Management

Ensure that all workers are fit for work and that working hours and fatigue are managed according to industry standards.

15. Traffic Management Compliance

Comply with all site-specific traffic management plans and vehicle movement controls.

16. Respectful Behaviour

Ensure respectful and professional conduct between workers, subcontractors, and site personnel. Discrimination, harassment, or bullying will not be tolerated.

17. Data Privacy & Confidentiality

Maintain confidentiality of any project documentation or sensitive site information you may have access to during the project.

These responsibilities form part of your contractual obligations with Dirsell Constructions. Failure to comply may result in removal from site, contract termination, and reporting to regulatory authorities.



Dirsell Constructions has prepared this document in accordance with current Australian building laws, regulations, and codes. The following references form the basis of the contractor responsibilities outlined above:

- **Work Health and Safety Act 2011 (Qld)**
- **Work Health and Safety Regulation 2011 (Qld)**
(including principal contractor obligations, licensing, SWMS, hazardous chemicals, incident notification, plant and equipment, supervision, and general compliance)
- **Electrical Safety Regulation 2013 (Qld)**
(including plant and equipment testing, tagging, and electrical safety responsibilities)
- **National Construction Code (NCC)**
(compliance implied through adherence to design documentation, licensing, supervision, and site conduct)
- **Safe Work Australia Codes of Practice**
(including Managing Risks in Construction Work, Work at Heights, Hazardous Chemicals, and Plant)
- **Environmental Protection Act 1994 (Qld)**
(covering environmental controls, waste management, and site pollution prevention obligations)

Contractors engaged by Dirsell Constructions are expected to comply with these legislative and regulatory frameworks at all times. Dirsell Constructions also adheres to applicable Australian Standards and industry best practices to ensure safety, quality, and environmental responsibility across all worksites.